

Front Range Lumber Co Inc 1741 S Wadsworth Blvd Lakewood, CO 80232

October 5, 2016

On behalf of everyone at Pinnacol Assurance, I want to congratulate you for earning the 2016 Circle of Safety Award. Less than one percent of our 56,000 policyholders meet the criteria for this award, making you part of an elite group of organizations whose commitment to safety and sound risk management practices raises the standard. We are proud to recognize you and your employees for your exceptional dedication to safety.

Pinnacol is recognized as Colorado's workers' comp leader, but we're also developing our expertise in the state's keystone industries. We're committed to sharing industry-specific insights with you that will help you not only keep your employees safe, but better equip you to compete in a fast-changing market.

Again, congratulations and thank you for serving as an outstanding example of workplace safety for all Colorado employers. We are proud to partner with Front Range Lumber Co Inc and look forward to working with you as we continue to make Colorado a great place to live, work and grow a business.

Best regards,

Philip B. Kalin

President and CEO